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24th May 2018

Dear Valued Client

Bowler Metcalf Ltd, of which Bowler Plastics (Pty) Ltd is a subsidiary, acknowledges the importance of Broad-Based Black Economic Empowerment and the impact it has on our suppliers, clients and communities.

Much of the past period has involved a focus on the development and implementation of sustainable strategies particularly around Skills Development and Socio-Economic Development and we are well on our way to meeting our targets <u>and</u> compliance for the next period.

Bowler Metcalf has undergone the rating process for our most recent reporting period and received a scorecard. This scorecard is under appeal as it does not reflect our position.

Please do not hesitate to contact me should you have any questions.

Yours sincerely

Vanessa Shelver

Group HR Manager